



THE ONLY GLOBAL ASSOCIATION OF YOUNG LAWYERS



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Germany

THE GLOBAL EMPLOYER How to handle expatriation challenges to, from and within Europe

Joint ABA / AIJA Conference in Hamburg 19 / 20 June 2009

Globalisation is an important issue for large, mid-sized and small companies alike. Even law firms are becoming more and more global. Companies are obliged to operate flexibly at an international level in order to be able to open up new markets. This world-wide situation means that companies send their employees abroad to ensure the transfer of expertise and implementation of company strategies for the establishment of their overseas branches or the development of new business. According to a recent report, over the past four years three out of four companies continuously increased the number of employee secondments overseas. Secondments from North America to Europe and in the reverse direction are just as common as secondments to Asia.

Although the number of seconded employees is continuously increasing, the planning of such secondments by many companies is improvable. Many employers realise too late that they have not sufficiently considered the financial, tax and employment law implications of the employee's secondment. A pre-prepared solution that deals with all issues including repatriation contributes considerably to the best possible opportunities to

be gained from an overseas secondment. This is particularly important since overseas secondments are often effected at very short notice and advance planning can minimise risks.

The joint seminar to be hosted by the Labour Law Commission of the AIJA and the International Employment Law Committee of the ABA should give legal advisers an in-depth insight into the problems associated with overseas secondments from, within and to Europe. The focus of the seminar will be directed at the requirements of internationally active US American and European companies. The seminar will also focus on expatriations within law firms as attorneys are also moving across the globe for their clients.

The joint seminar of the ABA and AIJA will offer a unique forum to explore the international issues of overseas secondments from a number of locations under various legal systems with experts from several nationalities. You will also have the opportunity to expand your networking activities and meet colleagues from all over the world.

Organizing Committee

ABA

Dr. Thomas Griebel – Hamburg, Germany
Anders Etgen Reitz, LL.M. – Copenhagen, Denmark
Marjorie Culver – New York, United States of America
Paulette Brown – New Jersey, United States of America

AIJA

Dr. Alexander Lentz – Hamburg, Germany
Marta de Oliveira Pinto Trindade - Lisbon, Portugal

