# MINUTES OF THE LABOUR LAW COMMISSION MEETING **BRUSSELS** AUGUST 29th, 2018

LABOUR LAW DROIT DU TRAVAIL

COMMISSION

#### President Jan-Ove BECKER

vangard | Littler Global Neuer Wall 43 DE 20354 Hamburg Hamburg Tel: +49 40 5543 456 0

# 1. Introduction of new members

 ${}^{\rm Email:\,j.becker} @ {\rm vangard.de} \\ {\rm Jan-Ove\,\,BECKER\,\,welcomes\,\,the\,\,participants\,\,to\,\,the\,\,Commission\,\,meeting\,\,and} \\$ Vice-Presidents introduces the Commission officers and the work of the Commission to new Caroline BARBE  $_{SOLUCIAL} \textbf{members}.$ 

Email: cbe@solucial.com

### Nicky DE GROOT

Penrose Email: n.degroot@penrose.law

# 2. Congress session

Katie NEWBURY (Immigration Law) The Labour and Immigration law commission will hold its session in the Kingsley Napley LLP afternoon on the topic : « Global, local or GLOCAL: What shall it be? Email: knewbury@kingsleynapley.co.uk Managing employment in international companies in a changing new world order. »

> An external speaker, James HALL, EMEA Employment Counsel at Nike, will address the topic with his company vision and will be followed by a panel.

Everybody is invited to join.

# 3. Upcoming events

Annual Labour and Immigration law in Turin – Oct.4-6

Everybody is invited to register to this next important event for the Commission.

Conference on start ups in Berlin – March 14-16

This is a conference organized by the IP/TMT Commission and the Labour Law and immigration commission.

One slot will be focused on employment 4.0, with aspects on social security and the gig economy.

If anyone is interested to speak, they should contact the Commission officers (6-8 speakers expected).

Half Year Conference – May 2019

Our next commission meeting will be held there.

#### COMMISSION LABOUR LAW DROIT DU TRAVAIL

# • Rome congress - Sept. 19

#### President

Jan-Ove BECKERThe main topic will be on sustainability and the law, with reference to vangard | Littler Global Neuer Wall 43the 2015 UN sustainable goals.

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Email: j.becker@yangard.dePlenary sessions will take place in the morning with key note speakers

 $\underline{\text{Vice-Presidents}}\text{On Friday, there will be a SCILL Commission session}$ 

Caroline BARBE

SOLUCIAL

Email: cbe@solucial.com6-8 workshops in the afternoon: the Work Coordinators expect that Nicky DE GROOT during those workshops we present concrete examples of some of the

Penrosegoals achieved and legal issues raised by the goals.

Email: n.degroot@penrose.law A document should be issued by the commission at the end of the

Katie NEWBURY (ImmigrationCongress

Law)

Kingsley Napley LLP

Email: knewbury@kingsleynapley.co.ukDeadline: Oct. 26th for the workshops.+ideas if any for the mornings

Members were invited to share their first ideas of topics which could be related to this general topic of sustainability.

The following ideas were shared:

Health care / well being of the employees

Decent work, good employment

Discrimination (gender equality but also immigrant discrimination)

Cross border workers / quality of working conditions

Corporate social responsibility -> external speaker ?

Immigration policies and access to justice

Social security

2019 Annual Labour and Immigration Conference – Lisbon
 Oct. 24-26

This will be a joint seminar with M/A People interested to speak should get in touch with the OC.

2020 Annual Labour and Immigration Conference

A discussion took place on the place where the 2020 annual conference could take place. Members mentioned an interest for somewhere in Europe, taking into consideration that the 2020 Congress will be in Rio.

# 4. Feedback from the group

COMMISSION The members were asked if they had any comments/suggestions on the LABOUR LAW
DROIT DU TRAVAIL Commission work.

#### President

Jan-Ove BECKERA comment was made to address more social security topics in the  $_{\substack{\text{Vangard} \mid \text{Littler Global} \\ \text{Neuer Wall 43}}}$  scientific programs, since it is most of the time related to employee's DE 20354 Hamburg Hamburgmobility.

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Vice-Presidents
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### Nicky DE GROOT

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# Katie NEWBURY (Immigration Law)

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