About ELSA

The European Law Students’ Association is the world’s largest independent, non-profit, non-political association run by and for law students and young lawyers.

It comprises of a membership close to 40,000 students and recent graduates who are interested in law and have demonstrated commitment to international issues. ELSA operates primarily through its local groups, which are located at close to 300 universities throughout 41 countries in Europe.

ELSA provides opportunities for law students and young lawyers to learn about other cultures and legal systems in a spirit of critical dialogue.

Student Trainee Exchange Programme

STEP is a trainee exchange programme that enables law students and young lawyers to gain first hand experience of the substantive and procedural law as well as the culture of another country. The Student Trainee Exchange Programme of ELSA offers your office the opportunity to have highly qualified law students from all over Europe as trainees. The traineeship can vary from 2 weeks to 24 months and can take place in any law related area.

Participation in STEP is a very simple and effective way of attracting young, internationally minded lawyers from 41 European countries. Having a STEP trainee working in your company is an investment for the future.

Visit our new STEP Portal and see who we already cooperate with:

step.elsa.org
Our Members and STEP

Every five years ELSA conducts market research amongst our members. The results of the market research conducted in 2012 show that ELSA Members mainly join the organisation for its international aspect. Thus, our members are more internationally minded than the average law student and as such likely to continue their education or career abroad.

Are you interested in applying for a traineeship abroad?

![Circle chart showing the distribution of interest in applying for a traineeship abroad.]

- 49% definitely
- 35% probably
- 11% probably not
- 2% definitely not
- 2% I already did / am doing a traineeship abroad

STEP in numbers 2013/2014

192 traineeships
2,191 applications

STEP - The Best Experience

“Our partnership with ELSA has helped us to engage with exceptional candidates from across Europe and the recent success of the STEP programme is demonstrated through feedback from both the business and the ELSA trainee themselves.” - CMS Cameron McKenna London

“The Student Trainee Exchange Programme of ELSA highly contributed to the growth of our firm. ELSA Trainees have a huge background in terms of legal knowledge, language skills and high networking capabilities. A real asset for your firm!” - ALTIUS
Do you have any questions?

Feel free to contact us with your questions regarding our traineeships:

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